

St. Louis City Ordinance 62664

FLOOR SUBSTITUTE

BOARD BILL NO. [92] 93

INTRODUCED BY ALDERMAN WILLIE WILLIAMS, SR. , PAUL MICHAEL
BECKERLE , ALFRED WESSELS, JR.

An ordinance relating to the appointment of and the salaries of certain employees in the Collector of Revenue's office pursuant to Section 82.610, Revised Statutes of Missouri, by repealing Ordinance 62341, approved July 1, 1991, (Chapter 4.44, Rev. Code, St. Louis, 1980, Anno.) and adopting eight (8) new sections and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. Ordinance 62341, approved July 1, 1991, (Chapter 4.44, Rev. Code, St. Louis, 1980, Anno.), is hereby repealed and a new ordinance and chapter is hereby enacted, to read as follows:

SECTION TWO. Pursuant to Section 82.610, Revised Statutes of Missouri, the Collector of Revenue is hereby authorized to appoint and employ the following officers and employees with bi weekly rates, in accordance with the following classification plan, to a grade with rates established in Section Three of this ordinance.

Title	Grade
Account Clerk I	8G
Account Clerk II	13G
Accountant I	16G
Accountant II	18G
Accounting Manager I	22M
Accounting Manager II	24M
Administrative Assistant I	15G
Administrative Assistant II	18M
Administrative Assistant to Collector	21M
Assistant Collector I	25M
Assistant Collector II	26M
Assistant Collector III	28M
Assistant Supervisor	16G
Audit Manager	23M

Auditor I	16G
Auditor II	19G
Buyer I	15G
Buyer II	18G
Cashier I	10G
Cashier II	13G
Cashier III	15G
Chief Investigator	17G
Chief Mail Clerk	13G
Clerical Aide	3G
Clerk I	5G
Clerk II	7G
Clerk III	10G
Clerk IV	13G
Clerk V	15G
Compliance Manager	18M
Custodian	4G
Data Entry Operator I	6G
Data Entry Operator II	8G
Date Entry Supervisor	11G
Executive Assistant I	23M
Executive Assistant II	26M
First Assistant Collector	30M
Fiscal Executive	30M
Fiscal Manager	28M
Intergovernmental Affairs Officer	21M
Internal Auditor	20M
Investigator I	13G
Investigator II	15G
Messenger	3G
Mail Clerk I	5G
Mail Clerk II	7G
Manager	24M
Office Manager	16M
Personnel Assistant	10G
Personnel Manager I	24M
Personnel Manager II	27M
Receptionist	5G

Secretary/Stenographer to Collector	15G
Secretary I	9G
Secretary II	11G
Secretary III	13G
Security Manager I	14G
Security Manager II	17M
Security Officer	8G
Supervisor I	16M
Supervisor II	17M
Supervisor III	18M
Supervisor IV	19M
System Analyst I	21G
System Analyst II	24G
Taxpayer Affairs Manager	17M
Telephone Operator	5G
Telephone Operation Supervisor	11G
Typist Clerk I	6G
Typist Clerk II	8G
Typist Clerk III	9G

SECTION THREE.

(a) GENERAL PAY SCHEDULE

(1) There is hereby adopted as the compensation schedule for all pay grades which are denoted by the suffix "G" in Section Two of this ordinance, the following ranges of salary beginning with the bi weekly pay period starting June 14, 1992 and extending through the bi-weekly pay period ending June 12, 1993.

BI WEEKLY RANGE OF PAY IN WHOLE DOLLARS

GRADE STARTING MAXIMUM

1G	446	597
2G	467	627
3G	490	657
4G	514	690

5G	539	723
6G	565	759
7G	593	796
8G	622	836
9G	653	877
10G	685	920
11G	718	965
12G	753	1013
13G	791	1063
14G	829	1116
15G	870	1171
16G	913	1229
17G	958	1290
18G	1006	1353
19G	1055	1421
20G	1108	1491
21G	1162	1565
22G	1220	1643
23G	1280	1724
24G	1344	1810
25G	1410	1900
26G	1480	1994
27G	1553	2093
28G	1631	2197
29G	1711	2306
30G	1796	2421
31G	1886	2541
32G	1979	2668
33G	2078	2801
34G	2181	2940
35G	2289	3087
36G	2403	3240

(b) MANAGEMENT PAY SCHEDULE

(1) There is hereby adopted as the compensation schedule for all pay grades which are denoted by the suffix "M" in Section Two of this ordinance, the following ranges of salary beginning with the bi weekly pay period starting

June 14, 1992 and extending through the bi-weekly pay period ending June 12, 1993.

BI WEEKLY RANGE OF PAY IN WHOLE DOLLARS

GRADE STARTING MAXIMUM

16M	913	1364
17M	958	1432
18M	1006	1502
19M	1055	1577
20M	1108	1655
21M	1162	1737
22M	1220	1824
23M	1280	1914
24M	1344	2009
25M	1410	2109
26M	1480	2214
27M	1553	2324
28M	1631	2440
29M	1711	2561
30M	1796	2689
31M	1886	2823
32M	1979	2963
33M	2078	3111
34M	2181	3266
35M	2289	3428
36M	2403	3599

(2) There is hereby adopted as the compensation schedule for all pay grades which are denoted by the suffix "G" in Section Two of this ordinance, the following ranges of salary beginning with the bi-weekly pay period starting June 13, 1993.

BI-WEEKLY RANGE OF PAY IN WHOLE DOLLARS

GRADE STARTING MAXIMUM

1G	453	606
2G	474	636

3G	497	667
4G	522	700
5G	547	734
6G	573	770
7G	602	808
8G	631	849
9G	663	890
10G	695	934
11G	729	979
12G	764	1028
13G	803	1079
14G	841	1133
15G	883	1189
16G	927	1247
17G	972	1309
18G	1021	1373
19G	1071	1442
20G	1125	1513
21G	1179	1588
22G	1238	1668
23G	1299	1750
24G	1364	1837
25G	1431	1929
26G	1502	2024
27G	1576	2124
28G	1655	2230
29G	1737	2341
30G	1823	2457
31G	1914	2579
32G	2009	2708
33G	2109	2843
34G	2214	2984
35G	2323	3133
36G	2439	3289

(b) MANAGEMENT PAY SCHEDULE

(2) There is hereby adopted as the compensation schedule for all pay grades which are denoted by the suffix "M" in Section Two of this ordinance, the following ranges of salary beginning with the bi-weekly pay period starting June 13, 1993.

BI-WEEKLY RANGE OF PAY IN WHOLE DOLLARS

GRADE STARTING MAXIMUM

16M	927	1384
17M	972	1453
18M	1021	1525
19M	1071	1601
20M	1125	1680
21M	1179	1763
22M	1238	1851
23M	1299	1943
24M	1364	2039
25M	1431	2141
26M	1502	2247
27M	1576	2359
28M	1655	2359
29M	1737	2477
30M	1823	2599
31M	1914	2729
32M	2009	3007
33M	2109	3158
34M	2214	3315
35M	2323	3479
36M	2439	3653

SECTION FOUR. These salaries shall be paid out of fees collected, deducted and retained by the Collector of Revenue as provided by Sections 82.650 and 82.670, Revised Statutes of Missouri.

SECTION FIVE. (a) All pay schedules in Ordinance 62341 shall continue in effect until the beginning of the bi weekly pay period starting June 14, 1992, at which time the rates to be paid to employees in positions of any class for which a rate is established or changed in Section Three (a)(1) and Section Three

(b)(1) of this ordinance shall be increased by \$12.00 (312.00 annually) and be adjusted as follows:

(1) The bi-weekly salary of each employee whose pay range is established in Section Three (a)(1) and Section Three (b)(1) of this ordinance and whose class title remains unchanged or whose class title is changed to better describe his or her position and without a substantial revision in the class of position shall be increased by \$12.00. This provision shall not apply to employees whose rate is deemed to be above the new maximum of the range as a result of demotion or reallocation.

(b) The pay schedules in Section 3 (a) (1) and 3 (b) (1) shall continue in effect until the bi-weekly pay period starting June 13, 1993, at which time the rates to be paid to employees in positions of any class for which a rate is established or changed in Section 3 (a) (2) or 3 (b) (2) of this ordinance shall become effective and be adjusted as follows:

(c) The salary of each employee whose pay range is established in Section 3 (a) (2) or 3 (b) (2) of this ordinance shall be increased by one and half percent (1.5%) to the nearest whole dollar, as determined by the appointing authority. This provision shall not apply to employees whose rate is deemed to be above the maximum of their new salary range except as provided in paragraph (d) below.

(d) No employee shall be reduced in salary by reason of the adoption of the new pay schedules in this ordinance.

(2) The salary of each employee whose pay range is established in Section Three (a) and Section Three (b) of this ordinance and whose class has been allocated to a higher pay grade in the appropriate pay schedule shall be increased to a rate which provides a three percent (3%) increase in addition to an increase which equals the amount of the pay grade reallocation.

(a) All employees shall be eligible for increases based upon satisfactory service as determined by the Collector, subject to the maximum salary limitation herein.

(b) Nothing in this section shall be construed as preventing the Collector from paying less than the maximum provided in this ordinance.

(c) Any employee whose salary upon effective date hereof exceeds the initial salary level for his position may be paid at the salary level that immediately exceeds his then current salary level.

SECTION SIX. Whenever the Collector of Revenue finds it necessary to add a new class or reallocate the grade of a class of position in the classification plan, the Collector shall allocate or reallocate the class to an appropriate grade in this ordinance and notify the Board of Aldermen of his action.

SECTION SEVEN. The passage of this ordinance being deemed necessary for the immediate preservation of the public peace, health and safety, it is hereby declared to be an emergency measure and the same shall take effect and be in force immediately upon its approval by the Mayor.

SECTION EIGHT. Ordinance 62002 and all other ordinances or parts of ordinances conflicting or inconsistent with the provisions of this ordinance are hereby repealed.

Legislative History				
1ST READING	REF TO COMM	COMMITTEE	COMM SUB	COMM AMEND
06/12/92	06/12/92	PE		
2ND READING	FLOOR AMEND	FLOOR SUB	PERFECTN	PASSAGE
06/26/92			07/10/92	07/10/92
ORDINANCE	VETOED		VETO OVR	
62664				